



Anti-Slavery and Human Trafficking Statement

Elite Refuse Ltd takes very seriously its obligations under current legislation and guidelines and will never knowingly deal with an organisation connected to slavery or human trafficking in any form. This statement sets out the action taken to ensure slavery is not part of Elite Refuse Ltd, as required by the Modern Slavery Act 2015 (“the Act”).

Our Commitment

Our business provides refuse collection vehicles, parts, servicing and hire. As a company we are committed to ensuring that there is no human trafficking or modern slavery in our supply chains or in any part of the business. Elite Refuse Ltd is not aware of any area of its operations which is likely to lead to a breach of the Act.

Due Diligence and Supply Chain

Elite Refuse does not, and will not, work with any party that we suspect is connected in any way with slavery, human trafficking or any other employment practices which contravene legislation and guidelines. Checks are carried out before engaging with any new supplier or customer. Elite Refuse strives to comply with all applicable laws, including the Act, and contractually requires any party with which it deals to do the same.

Training

The managing director is responsible for compliance within the organisation.

Effectiveness

The company uses various measures to assess how effective it is in ensuring that slavery and human trafficking is not taking place in any part of the business. Measures include use of labour monitoring e.g. right to work documentation.

A handwritten signature in black ink, appearing to read 'Maui Smelt', is positioned above the name and title of the signatory.

Maui Smelt
Managing Director

January 2025

Review January 2026
Review Date: May 2025